

Resource: PATHFINDERS TASK FORCE				TIER I	
CATEGORY: MASS CARE		KIND	INCIDENT MANAGEMENT TEAM (IMT)		
MINIMUM CAPABILITIES:		TYPE III	TYPE IV	TYPE V	
Component	Metric				
Overall Function	Capabilities = 16 hours - ops time per day for 15 days	<p>The IMT specializes in merging a local/state/federal command which combines EMAC forces, civilian, and unaffiliated volunteers into a self-supporting, mission directed, Pathfinders' Task Force (PTF). The role of the IMT is to assist a local Emergency Operations Center, acting like a deputy to ESF 6 and/or 15 while combining various functions (ESF 1, 2, 6, 8, 11, 13, and 15).</p> <p>A PTF has Strike Teams which can deliver supplies in quick response, outreach missions to 100,000+ homebound survivors, with a focus on seeking out the special needs of senior citizens and persons with disabilities. Recruiting and training local volunteers is a task. TF crews also can do rapid damage assessment, while others follow up to address unmet special needs, as well as deliver supplies to local CERT teams. Other staffing capabilities, such as distribution center staffing and debris clearing, dependent on force multipliers.</p>	Same as Type III – 50,000+ homebound	Same as Type III – 20,000+ homebound	
Team	Capability	<p><u>OPERATIONS:</u> Use all resources, relief workers, and equipment for deployment in to affected areas to conduct short term, immediate relief operations, while mapping & tracking movement of units and resources, including CERT damage assessment data.</p> <ul style="list-style-type: none"> - Organize into coherent units/forces. - Collect detailed electronic data for analysis - Supply Mass Care data to the Local EOC 	Same as Type III	Same as Type III	
Team	Capability	<p><u>MANAGEMENT:</u></p> <ul style="list-style-type: none"> - Has its own supporting Incident Management Team (IMT) - Management of 500-1500 personnel - In-Processing/Accounting for Personnel and Equipment 	Same as Type III Manage 100-500 personnel	Same as Type III Manage 50-100 personnel	
Team	Capability	<p><u>INTEGRATION:</u> The IMT specializes in merging out-of-state EMAC units and civilian relief workers into an on-site, Unified Command of an EMAC commander and a Task Force Leader, working <u>under</u> the local EOC.</p>	Same as Type III	Same as Type III	
Team	Capability	<p><u>STAGING:</u> Organize resources, relief workers and equipment for large scale, short term, relief operations</p> <ul style="list-style-type: none"> - Receive, store, & deliver Relief supplies - Map & Track movement of personnel and resources 	Same as Type III	Same as Type III	

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Personnel	Team Composition	35 member team - composed of 19 officers & 16 staff, (19 paid, 16 volunteer). The team has bilingual capabilities with English/Hispanic staff. The IMT is criminal background checked & credentialed. An Advanced ("A") Team is Air mobile and rapidly deployable. The IMT includes a Task Force Leader, a General & Command Staff, & trained Leaders and Managers.	20 member team including Task Force Leader, General & Command Staff, GIS & IT support personnel	12 member team including Task Force Leader, GIS & IT support personnel	
Personnel	Background Check	ENTIRE TEAM	ENTIRE TEAM	ENTIRE TEAM	
Team	Certifications	<u>TF Leader</u> – ICS 100, 200, 300, 400, 700, 800B, IC, Vol. Admin., Fire Ops, MRC, CERT – (or equivalent training cert.) <u>General Staff</u> – ICS 100, 200, 300, 400, 700, & 800B <u>Team Officers</u> - ICS 100, 700 & 800B min.	Same as Type III	Same as Type III	
Team	Sustained operations	16 hour operations (curfew restricted)(team is entirely self-supporting for 72 hours, with back-up re-supply as specified	Same as Type III	Same as Type III	
Equipment	Transportation Resources	10 trucks (5 @ 10 + tons, 1 @ 6 ton, 2 @ 5 ton cap. & with tailgate lifts, 1 @ 1 ton, 2 ½ ton trucks), Equipment & Refrigerated trailers	5 trucks (1 @ 10 + tons, 1 @ 5 ton cap. & with tailgate lifts) & Equipment & Refrigerated trailers plus 3 pickup trucks	3 trucks (1 @ 5 ton cap. & with tailgate lift) & Equipment trailer plus 2 pickup trucks	
Equipment	Communications	One IP Satellite IP trailer with 1056 x 1056 bandwidth (unlimited use on Sat systems) 100 data collector/GPS/cell phones with custom tracking software, 30 GPS/UHF units, a portable repeater with duplexer and pre-amp modifier, 44 ft. tower with 11 UHF radios.	Same as Type III	Same as Type III	
Equipment	Additional Resources	Command Trailer, 60' x 120' tent with 18,000 BTU portable cooling units, commercial copier, portable kitchen (4-6K meals per day), 2 @ 550 & 300 gal. fuel tanks, 300 gal. potable water tank, refer trailer, 55 gal. fuel tanks, computers, printer, 1 @ 65 KW, 1 @ 25 KW, 1 @ 12KW, 1 @ 7.5KW & 1 @ 5KW generators, forklift , pallet jacks, flood light kits, chain saws etc	Same as Type III, with modifications: 1 each – 65 KW, 25KW, 12 KW diesel generators	Same as Type III, with modifications: 1 each - 25KW & 12 KW generator	
Limitations	Personnel	For full capacity, dependent on local and incoming volunteer support for value-added component, noting 40% of responders to disasters are volunteers. Also dependent on out-of-state EMAC personnel for fleet capacity and door-to-door security.	Same as Type III	Same as Type III	

Typing : Pathfinder Task Force's Volunteers & Crews

Minimum Capabilities (Component)	Minimum Capabilities (Metric)	Type I	Type II	Type III	Type IV	Type V
		Trained & Experienced	Trained/Inexperienced Experience/Untrained	Trained & Inexperienced	Limited training & Inexperienced	Untrained & Inexperienced
Personnel		<i>(Same as Type II)</i> Position Specific Training as Type III with Task Book or prior verifiable field experience.	<i>(Same as Type III)</i> IS 200, IS 300, IS 400, IS 800 B	<i>(Same as Type IV)</i> IS 100, IS 700	<i>(Same as Type V)</i> Background check, IS 317 (or equiv.), Pathfinders Orientation Module	Photo ID, Signed Application, Volunteer Release, Guardian Release (if a minor), Volunteer Handbook
“A” Advanced Team	5 person Team, air mobile in 6 hours, to assist the local EM in determining appropriate use for a PTF as well as 2 IT to pre-load GIS mission data	TFL	OSC, PSC	2 IT (off site)		X
Incident Management Team	12 – 35 Officers and staff with bilingual capabilities to provide field command and control and/or coordination of a PTF.	TFL	OSC, PSC, LSC, FSC	Vol Man, IT, Group Super., Str. Team Lead, Unit Leaders & Unit Mgrs.	Crew Leaders, clerical, support staff	X
Pathfinder Crew	Completes door-to-door surveys to identify and document: rapid damage assessment; welfare checks; unmet special medical needs for referral; recruit volunteers.				1 Crew Leader 4-7 crew members	X
Pathfinder Support Crew	Extra volunteers to provide misc. support to a Pathfinder crew, especially in terms of comfort aid				1 Crew Leader 3-7 crew members	X
Hot Shot Crew	Performs assignments issued by EM (“first pass” debris removal; monitor and secure Cadaver locations; special assignments)				1 Crew Leader 1-7 crew members	X
Points of Distribution Crew	Assist with existing POD's or establishes Commodities Warehouses for distribution of goods to Home-bound Survivors				1 Crew Leader 3-7 crew members	X
Special Needs Crew	Follows up on medical needs identified by surveys; provides mental health support to survivors; coordinates with CAN				1 Crew Leader, (EMT or higher) 3-7 crew members	X